



**HERITAGE ACADEMY
BOARD MINUTES**

**Location: 500 South Lincoln Jerome, Idaho
1:00 pm, January 14, 2013**

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

MISSION

Heritage Academy will allow students to participate in instruction leading them to develop meta-cognitive skills. These skills will allow them to learn how to solve real-life problems and organize information. Our students will graduate with skills in both the core content areas and in critical thinking that lead to success in school, the workforce and the community.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

1:00 pm – CALL TO ORDER WELCOME – B. Crouch

- ❖ Pledge of Allegiance – led by B Crouch
- ❖ Reading of Heritage Academy’s Mission – B Crouch and Vision – A Crouch
- ❖ Roll Call – Establishment of a Quorum – K Tate; A Crouch; J Peterson; B Crouch; T Molitor (phone); A Bingham (phone)
- ❖ A Crouch made a motion to approve agenda; J Peterson seconded - all

1:10 PM – EXECUTIVE SESSION

- ❖ J Peterson made a motion to enter into executive session pursuant to Idaho Code 67-2345(1)(a)(b) (CLOSED TO THE PUBLIC): Closed Session to: (a) “consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need” (b) “consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student” K Tate - seconded
- ❖ A Crouch – yes; A Bingham – yes; K Tate – yes; J Peterson – yes; B Crouch – yes
- ❖ Recommendation regarding personnel issue – C. Ivie made a recommendation to terminate employee “A”’s contract due to violations of school procedures, school board policies and both state and federal law. These violations constitute a material violation of lawful rules and regulations of both the Heritage Academy Board of Trustees and the Idaho State Board of Education.

- ❖ K Tate made a motion to move out of executive session. A Crouch- seconded. All

1:30 PM BUSINESS ITEM(S)

- ❖ T Molitor made a motion to schedule a hearing pursuant to Idaho Code Section 33-1273 to consider the recommendation from C Ivie; A Crouch – seconded – all
- ❖ The Board directed C Ivie to work with J Borton (school's attorney) to provide information regarding procedures and date of hearing to said employee.
- ❖ Extended Use Policy – C Kary presented a draft extended use policy for the HA building. She noted that there is a youth group that has asked to use the library on Wednesday evenings.
- ❖ J Peterson made a motion to approve the extended use policy; A Crouch seconded; all.

1:45 pm CONSENT AGENDA *(Information in Board Packet)*

The Board previews the enclosures under Consent Agenda. If a Board Member elects, any consent Agenda item may be pulled and discussed at the meeting. If no item is pulled, acceptance will be automatic under the motion for the Consent Agenda.

- ❖ Approval of Minutes
- ❖ Approval of Bills Paid
- ❖ Current Budget & Payroll Report
- ❖ K Tate made a motion to approve consent agenda - ; A Crouch seconded; all

1:50 pm Reports (for discussion only)

- ❖ Administrator's Report – C Ivie – distributed report to Board
 - Note – C Ivie has a call in to T Baysinger (IPCSC) regarding retention & promotion – effect on lottery numbers
- ❖ Marketing Committee Report – K. Tate reported that the lottery will be held April 9th
 - Board discussed lawn signs, mailers, business cards, etc. for marketing this spring
- ❖ Finance Committee Report – J. Peterson reported that budget and expenditures are on track and goal is to spend very conservatively this spring
- ❖ Facilities Committee Report – B. Crouch reported that the furnace had a small lever that malfunctioned and resulted in school closure for 2 days; problem is fixed and the furnace seems to be running well
- ❖ IT Report – D Bench has been completing tech readiness survey; he has also done an excellent job addressing identified technology issues/items.

2:00 pm Discussion Item(s) (for discussion only)

- ❖ USDA Loan Update – B. Crouch reported that our application will be processed in 2 weeks
- ❖ Board Retreat – A. Crouch proposed dates for the Board and staff retreats; tentatively scheduled for April 18th; 19th and 20th
- ❖ Note – Board will review C Ivie Superintendent contract in February (tabled at Jan meeting)

2:10 pm ADJOURN – J Peterson made a motion to adjourn; K Tate seconded; all

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact a Heritage Academy board member before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: tmolitor@cableone.net or call (208) 595-1617.