



**HERITAGE ACADEMY
BOARD MINUTES**

**Location: 500 South Lincoln Jerome, Idaho
12:40 pm, January 31, 2013**

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

MISSION

Heritage Academy will allow students to participate in instruction leading them to develop meta-cognitive skills. These skills will allow them to learn how to solve real-life problems and organize information. Our students will graduate with skills in both the core content areas and in critical thinking that lead to success in school, the workforce and the community.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

12:40 pm – CALL TO ORDER WELCOME – B. Crouch

- ❖ Roll Call – Establishment of a Quorum – K Tate; J Peterson; B Crouch; T Molitor (phone); A Bingham (phone)
- ❖ J Peterson made a motion to approve the agenda; K Tate seconded - all

12:45 PM – EXECUTIVE SESSION

- ❖ K Tate made a motion to go into executive session pursuant to Idaho Code 67-2345(1)(a)(b) (CLOSED TO THE PUBLIC): Closed Session to: (a) “consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need” (b) “consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student”
- ❖ J Peterson seconded
- ❖ Roll Call vote: K Tate – yes; J Peterson – yes; B Crouch – yes; A Bingham – yes; T Molitor – yes
- ❖ T Molitor made a motion to go out of executive session; J Peterson seconded; all

12:55 PM BUSINESS ITEM(S)

- ❖ Personnel Agreement – B Crouch
- ❖ J Peterson made a motion to approve the separation agreement for employee A; T Molitor seconded; all
- ❖ A Bingham made a motion to offer C Clark a full-time long-term substitute position at a higher rate of pay for the remainder of the year; K Tate – seconded; all

1:00 pm ADJOURN

- ❖ K Tate made a motion to adjourn; J Peterson seconded; all