



**HERITAGE ACADEMY
BOARD MEETING**

**Location: 500 South Lincoln Jerome, Idaho
1:00 pm, March 21, 2013**

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

MISSION

Heritage Academy will allow students to participate in instruction leading them to develop meta-cognitive skills. These skills will allow them to learn how to solve real-life problems and organize information. Our students will graduate with skills in both the core content areas and in critical thinking that lead to success in school, the workforce and the community.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

1:00 pm – CALL TO ORDER WELCOME – B. Crouch

- ❖ Pledge of Allegiance
- ❖ Reading of Heritage Academy's Mission and Vision
- ❖ Roll Call – Establishment of a Quorum
 - Present were B Crouch, A Bingham, K Tate, J Peterson and A Crouch.
- ❖ Approval of Agenda
 - B Crouch asked to move the executive session to the beginning after consent agenda.
 - A Crouch asked to add the board retreat to the discussion.
 - A Bingham asked to do a split executive session for her item to be addressed separately.

1:10 pm CONSENT AGENDA: *(Information in Board Packet)*

The Board previews the enclosures under Consent Agenda. If a Board Member elects, any consent Agenda item may be pulled and discussed at the meeting. If no item is pulled, acceptance will be automatic under the motion for the Consent Agenda.

- Approval of Minutes
 - February 21, 2013
- Approval of Bills Paid
- Current Budget & Payroll Report

B Crouch called for motion to approve the consent agenda. K Tate moved the motion. A Crouch, seconded, all.

B Crouch moved to enter into executive session

1:10 pm **EXECUTIVE SESSION**

- ❖ Pursuant to Idaho Code 67-2345(1)(a)(b) (CLOSED TO THE PUBLIC): Closed Session to: (a) "consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need" (b) "consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student"

Roll call:

A Bingham
K Tate
J Peterson
A Crouch
B Crouch

- ❖ 1:30 PM Concluded Executive Session

1:30 pm Reports (for discussion only)

- ❖ Board Retreat – A Crouch
 - The board retreat will be April 19 (6:00 pm) & 20 (9:00 am) at the Jerome Library. This is in lieu of the regular April board meeting.
- ❖ Administrator's Report – C. Ivie
- ❖ Number of classes/class sizes – C. Ivie
 - Recommended going back to one class per grade due to low enrollment. A class smaller than 25-30 students does not support the cost of a teacher. The budget at this time cannot support small classes, but this can be addressed at a later time when the enrollment could warrant two classes per grade.
- ❖ Lottery – C. Ivie
 - The lottery will be held April 9, 2013.
- ❖ USDA Loan Update – B. Crouch
 - B Crouch approached DL Evans for an interim mortgage loan to pay off MVC while waiting for the USDA loan approval. The USDA needs a 2nd year of financials before proceeding with a loan.
- ❖ Facilities Committee Report - B. Crouch
 - Added basketball standard to playground.
 - Grass has been fertilized.
- ❖ Marketing Committee Report – K. Tate
 - Reader board changed; banner board to go up.
- ❖ Finance Committee Report – J. Peterson

2:00 pm Business Item(s)

- ❖ Personnel Recommendation – C. Ivie
 - New Teacher contracts:
 - R Avila – 3rd grade
 - H Sauer – Special Education
 - Teacher Contract renewals – C. Ivie
 - C Ivie
 - B Lehnus
 - S Bowen
 - A Bell
 - C Clark
 - K Wright
 - B Crouch entertained motion to approve new teacher contracts and the renewal of teacher contracts as listed above. K Tate moved the motion. A Bingham seconded, all.
 - It was agreed to hold off on the approval of Dr. Ivie's Superintendent's contract to await the arrival of the new required form.

- ❖ 2013-14 School Calendar – C. Ivie
 - B Crouch entertained motion to table calendar until April 2013 board meeting. A Bingham moved motion, K. Tate seconded, all.

- ❖ Personnel Policies
 - Non-school Employment by Professional Staff Members - 5370
 - Professional Research and Publishing – 5380
 - Leaves of Absence 5400

 - B Crouch entertained motion to approve personnel polices as presented, but to strike the “optional portion” in Policy 5370. A Bingham moved the motion. K Tate seconded, all.

B Crouch entertained motion to go again into Executive Session.

2:45 EXECUTIVE SESSION

- ❖ Pursuant to Idaho Code 67-2345(1)(a)(b) (CLOSED TO THE PUBLIC): Closed Session to: (a) “consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need” (b) “consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student”

Roll Call

A Bingham
B Crouch
K Tate
J Peterson

3:25 pm ADJOURN

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact a Heritage Academy board member before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: tmolitor@cableone.net or call (208) 595-1617

