



HERITAGE ACADEMY

Location: 500 South Lincoln Jerome, Idaho

10:00 am, March 23, 2012

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

10:00 am – CALL TO ORDER WELCOME – K. Bangarter

- ❖ Roll Call – Establishment of a Quorum. In attendance either by phone conference or in person were K. Bangarter, B. Crouch, A. Crouch, A. Bingham, K. Tate and C. Kary, board clerk.

10:05 am – Discussion Items

- ❖ Timeline for renewal of certified teacher contracts – The timeline is a suggestion from C. Ivie based on the premise of the board asking for training. The focus of this timeline is the deadline of May 15th for notification of the status of renewal of certified teacher contracts. Since this date is prior to the May 15th board meeting, it is noted that this determination needs to be done at the April 15th board meeting. R. Reddington will be asked to make recommendations on renewal of teacher contracts and present recommendations to the board.
- ❖ Determine 3 days for executive sessions between March 23 – April 2nd, 2012.
- ❖ New Board Member – B. Crouch has spoken with an individual regarding the opportunity of having them as a board member. He should receive a decision prior to the next board meeting.

10:20 am – Business Item

- ❖ Approval of contract with Christine Ivie, Ed.D., Access Management Consulting, LLC for staff professional development. K. Bangarter entertained motion to approve contract. The motion was moved by A. Bingham. B. Crouch seconded, all.
- ❖ Approval to hire Jena Bubak as a full-time Special Education Teacher starting April 2, 2012. K. Bangarter entertained motion. B. Crouch moved the motion. K. Tate second, all.
- ❖ Approval to end temporary contract with Betty Fredericksen, special education teacher on loan from North Valley Academy on March 30, 2012. B. Fredericksen was aware of the temporary nature of her contract, and the State Department's timeline through March 31st. B. Fredericksen agreed with the recommendation to hire J. Bubak full time. A. Crouch asked R. Reddington's letter of termination be rewritten due to its negative

connotation. K. Bangerter read a letter he had composed that was more positive of her work and duties. K. Bangerter also read a letter of recommendation for B. Fredericksen that would be attached. K. Bangerter entertained motion to send board letter, letter of recommendation, and another letter from R. Reddington to B. Fredericksen. A. Bingham moved the motion. B. Crouch seconded, all.

- ❖ Approve “IDEA Part B Funding Policies” policy for Heritage Academy for special education funding. K. Bangerter entertained the motion. B. Crouch moved the motion. A. Crouch seconded, all.
- ❖ Charter School Commission Plan of Action – The Commission sent an email to the board apologizing they had overlooked issuing the Notice of Defect to Heritage Academy as stated in the last Commission meeting in February. A. Crouch offered to submit Corrective Action Plan upon receipt of the Commission forms by the deadline of Monday, March 26th. C. Ivie has offered to provide A. Crouch consultation in this matter. K. Bangerter entertained motion for A. Crouch to prepare the Corrective Action Plan in a timely manner, with the assistance of C. Ivie, and to send it to the Commission without board action. A. Bingham moved the motion. B. Crouch seconded, all.
- ❖ K. Bangerter entertained motion to go into Executive Session pursuant to ID Code Section 67-2345(1) (a) & (b). A. Crouch moved the motion. B. Crouch seconded, all.

10:50 am - Executive Session

Executive Session pursuant to ID Code Section 67-2345(1)(a) & (b). Following executive session, action may be taken in the open meeting as appropriate. Consider personnel matters [Idaho Code § 67-2345(1)(a) & (b)]

ADJOURN

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact a Heritage Academy board member before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: ktbangerter@gmail.com or call (208) 595-1617.