



**HERITAGE ACADEMY
BOARD MEETING**

**Location: 500 South Lincoln Jerome, Idaho
7:00 PM – June 20, 2013**

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

MISSION

Heritage Academy will allow students to participate in instruction leading them to develop meta-cognitive skills. These skills will allow them to learn how to solve real-life problems and organize information. Our students will graduate with skills in both the core content areas and in critical thinking that lead to success in school, the workforce and the community.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

7:00 pm – CALL TO ORDER WELCOME – B. Crouch

- ❖ Pledge of Allegiance
- ❖ Reading of Heritage Academy's Mission and Vision
- ❖ Roll Call – Establishment of a Quorum. Present were B Crouch, J Peterson, A Bingham and A Crouch. Also in attendance were C Kary, Board Clerk, and C. Ivie, Administrator
- ❖ Approval of Agenda. A Bingham questioned whether we should talk about Board positions. Approve a discussion item. B Crouch entertained motion to approve agenda with adding Board position discussion. J Peterson moved the motion; A Bingham seconded, all.

7:10 pm CONSENT AGENDA: *(Information in Board Packet)*

The Board previews the enclosures under Consent Agenda. If a Board Member elects, any consent Agenda item may be pulled and discussed at the meeting. If no item is pulled, acceptance will be automatic under the motion for the Consent Agenda.

- Approval of Minutes
 - May 16, 2013
 - May 24, 2013
- Approval of Bills Paid
- Current Budget & Payroll Report

B Crouch entertained motion to approve Consent Agenda. J Peterson moved the motion. A Crouch seconded, all.

B Crouch entertained motion to go into executive session. A Crouch moved to go into executive session. J Peterson seconded, all.

7:15 EXECUTIVE SESSION

- ❖ Pursuant to Idaho Code 67-2345(1)(a)(b) (CLOSED TO THE PUBLIC): Closed Session to: (a) "consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need" (b) "consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student"

ROLL CALL

B Crouch
J Peterson
A Bingham
A Crouch

8:05 PM B Crouch entertained motion to adjourn from Executive Session. J Peterson moved the motion. A Crouch seconded, all.

8:05 pm Reports (for discussion only)

- ❖ Administrator's Report – C Ivie
 - All of the teachers will be going to Confratute in July for training in our Schoolwide Enrichment Model with our Title I & Title II Professional Development funds.
 - B Crouch commended the 100% ISAT testing participation.
- ❖ USDA Update – B Crouch
 - The USDA is requiring two years of financials.
- ❖ New Mortgage with Magic Valley Christian School – B Crouch
 - We are in the process of negotiating a new loan with MVC.
 - B Crouch & J Peterson to work out the loan agreements.
- ❖ Facilities Report – B Crouch
 - Sprayed for weeds. Next couple of weeks B crouch will be washing the building.
 - Discussion on priorities for playground. The first priority is the swing needs to be moved away from concrete edge and/or rebuilt with stronger pipe. The gravel also needs to be restored to a 9" depth. The second priority is adding concrete to the basketball court. Also discussed installing soccer goals, concrete for hopscotch and four-square are other safe alternatives.
 - The Board decided to disconnect the swings and possibly add tether balls. Also agreed to pour more concrete for basketball court and area for hopscotch and four-square. Also add soccer goals in the new grass area. The concern was the swings were causing too many injuries. It was agreed to leave the swings where they are for the time being, but to remove the seats so no child would be able to swing on them.

- ❖ Good to Great New Program – B Crouch
 - Good to Great – Jim Collins. B Crouch requested the Board and Teachers read this book to discuss how to move our charter school from good to great. C Ivie mentioned teachers will be involved in Positive Behavior Intensive PBIS training and asked if board could come to discuss the Schoolwide expectation. Ask Teachers how their SEM clusters are going from good to great. Have kids write about how do I go from good to great, and then at end of year how did they go from good to great.
- ❖ Finance Committee Report – J Peterson
 - Any item will be in the business items.
- ❖ New Board Members
 - There has been no one who has shown interest in the appointed board position. There will be a vacancy for the appointed position. We need to determine if A Bingham is willing to be reappointed. A Bingham agreed to be reappointed.

8:15 pm Business Item(s)

- ❖ 2013-14 Budget – J Peterson & C Kary
 - B crouch entertained motion to approve the 2013-14 Budget. J Peterson moved the motion. A Crouch seconded, all.
- ❖ Personnel Recommendation – C. Ivie
 - Hire Courtney Weir as a half-time 1st grade teacher. B Crouch entertained motion to hire Courtney Weir as a half-time 1st grade teacher. A Crouch moved the motion. A Bingham seconded, all.
- ❖ New Mortgage with Magic Valley Christian School – B Crouch
 - A Bingham made motion to accept agreement with MVC, working with B Crouch and J Peterson, at the terms of \$4300 for 2013-14 first year, and \$2800 second year 2014-15. J Peterson moved the motion. A Crouch seconded, all.
- ❖ Personnel Policies
 - Long-Term Illness/Temporary Disability – 5420 & 5420P
 - School Holidays - 5440
 - Vacation Leave – 5450

B Crouch entertained motion to approve these policies. A Crouch moved the motion. A Bingham seconded, all

9:12 pm ADJOURN

B Crouch entertained motion to adjourn. A Bingham moved the motion. A Crouch seconded, all.

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact a Heritage Academy board member before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: Teresa@molitorandassociates.com. or call (208) 595-1617