



**HERITAGE ACADEMY
BOARD AGENDA**

**Location: 500 South Lincoln Jerome, Idaho
7:00 pm - July 25, 2012**

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

7:10 pm – CALL TO ORDER WELCOME – B. Crouch

- ❖ Roll Call – Establishment of a Quorum – Amanda Bingham, Anneli Crouch, Blair Crouch, and Jason Peterson were in attendance.
- ❖ Approval of Agenda – B. Crouch would like to add an introduction for Teresa Molitor. B. Crouch entertained a motion to approve the agenda as amended. A. Bingham moved the motion. J. Peterson seconded, all.

Discussion Items

- Teresa Molitor introduced herself. She is a full-time lobbyist and attorney. She is passionate about charter schools and school choice. In 2004 she was a lobbyist working to revise charter school laws to add choice for families. She explained she has an interest in getting charter schools to succeed. A. Bingham asked about her understanding of SEM. Teresa is interested in art and drama and looks for more creativity in schools. She was directed to the SEM website to get more information. J. Peterson asked about her commuting from Boise to Jerome. She explained that she actually has a client in Jerome, Urban Renewal Development Agency, and it would be an advantage to come to Jerome more often. B. Crouch asked Teresa if she would be willing to commit to a 3-year period as a board member and she said she would commit to that. B. Crouch asked why she would want to be a board member for Heritage Academy. She explained she understood the role of education and for kids to be civic minded. The one-model system has not worked well over the past years. She believes in the availability of choice for education. Having Heritage Academy in Jerome provides competition and incentive for the other institutions to do better.

Business Item(s)

- ❖ Consider reappointment of current board members and appoint new board members
 - BC. Entertained motion to reappoint as board members, J. Peterson, A. Crouch, B. Crouch, A. Bingham, K. Bangerter and K. Tate for up to three years. A. Crouch moved the motion. A. Bingham, seconded, all.
 - A. Crouch read letter from K. Bangerter. In the letter he explained he is resigning as Board chair due to time conflicts, and thanked Blair Crouch for stepping in as

interim Board Chair. He is willing to remain as a board member for the next 12 months, but has limited time availability.

- A. Crouch volunteered to be head of the Nominating committee. B. Crouch called for a vote. All “aye”.
- B. Crouch entertained motion to appoint T. Molitor as a new board member. A. Crouch moved the motion. J. Peterson seconded, all. A. Bingham said she felt T. Molitor will embrace the vision of our school. A. Crouch stated she was impressed by her qualifications, and she would be an asset as a board member. Vote all “aye”.
- The board swore in T. Molitor as a Board Member.

❖ Election of officers

- A. Bingham read K. Tate’s letter since she was unable to attend. Her preference vote was for A. Crouch for new Chair if she so desires, but if not she was comfortable with the board’s decision.
- A. C moved a recommendation for nomination of B. Crouch as Chair/President, Teresa Molitor as secretary and J. Peterson as Treasurer. A. Bingham seconded. B. Crouch called for vote. All “aye”.

❖ Sonja Howerton Contract

- B. Crouch entertained motion to accept a contract for Sonja Howerton as the PowerSchool, ISEE and Food Service Manager. A. Crouch moved the motion. J. Peterson seconded, all.

❖ Business Manager Contract

- B. Crouch entertained motion to accept the Business Manager contract. J. Peterson moved the motion. T. Molitor seconded. C. Ivie asked about the compensation for the \$50 per personal day not used from the 2011-12 contract. It was agreed to pay out this compensation since C. Kary has not taken any personal time. The board expressed concern about her working 7 days a week. C. Kary felt that with the new Administrator and the addition of Sonja Howerton to pick up some of the reports, she should be able to cut back her time. B. Crouch increased vacation time on the contract. T. Molitor moved the motion with modification of contract. A. Crouch seconded. B. Crouch called for a vote. All “aye”.

❖ Flexible Spending Account

- Approved pending review by J. Peterson. A. Crouch moved, T. Molitor seconded, all.

❖ Approve Handbook

- Tabled for August board meeting. A. Crouch moved the motion. T. Molitor seconded, all.

8:45 pm ADJOURN

B. Crouch entertained motion to adjourn. T. Molitor moved the motion. J. Peterson seconded, all.

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact a Heritage Academy board member before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: ktbangerter@gmail.com or call (208) 595-1617.