



HERITAGE ACADEMY

BOARD AGENDA

Location: 500 South Lincoln Jerome, Idaho

July 6, 2015 9:30 AM

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

MISSION

Using the School-Wide Enrichment Model, Heritage Academy will educate students, leading them to develop meta-cognitive skills. In a safe and respectful environment, these skills will allow them to learn how to organize information and solve real-life problems. Our students will graduate with skills in both the core content areas and in critical thinking that will lead to success in school, in the workforce, and in the community.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

9:36 am CALL TO ORDER WELCOME – Kala Tate

- Pledge of Allegiance
- Reading of Heritage Academy's Mission and Vision – S Ahrens and K Hopper
- Roll Call – Establishment of a Quorum – K Hopper; A Crouch; S Ahrens; K Tate and A Bingham
- Approval of Agenda – K Hopper - Motion; A Crouch - Second; All

9:35 am CONSENT AGENDA: *(Information in Board Packet)*

The Board previews the enclosures under Consent Agenda. If a Board Member elects, any consent Agenda item may be pulled and discussed at the meeting. If no item is pulled, acceptance will be automatic under the motion for the Consent Agenda.

- Approval of Minutes
 - June 18, 2015
- Approval of Bills Paid
- Payroll Report
- Motion to approve consent agenda – K Hopper; S Ahrens; All

9:40 am PUBLIC COMMENT

This time is open for public comment. Information shared during this time that is not on the agenda will not be added to this agenda or discussed by the Board during this meeting, but will be acknowledged by the Board and may be added to a future meeting as necessary.

None

9:45 am BUSINESS ITEM(s)

- Swearing in of new Board Members - K Tate – Motion to Table – K Hopper; Second – A Crouch ; All aye
- Election of Board Officers and Appointment of Committee Chairs –The board members discussed the responsibilities and their interest in the various committees and officer positions
- A Crouch made a motion to elect K Tate as the board chairman; K Hopper – second; All aye
- A Crouch made a motion to elect K Hopper as board treasurer; A Bingham – second; All aye
- A Bingham made a motion to elect A Crouch as secretary; S Ahrens second; All aye
- K Hopper made a motion to elect S Ahrens as vice chairman; A Crouch seconded; All aye
- These board members have the majority vote for the officer positions and will hold those positions as stated in the HA bylaws
- Board members discussed the upcoming ISBA and A Crouch would be willing to attend the training offered in Jerome on July 15 from 1-6.
- Committee assignments –
 - Personnel, Superintendent Evaluation and Parent Surveys – A Bingham
 - Marketing – S Ahrens
 - Finance – K Hopper
 - SEM, Student Achievement – A Crouch
 - Board Training and Govt Relations – K Tate
 - Facilities – R Hobert; A Ivie; D Ahrens; B Crouch

10:20 am REPORTS (for discussion only)

- Board Seat #7 - K Tate reported that J Robertson is unable to serve on the board at this time due to responsibilities in his career and family. He is honored that the Board would consider him and he is willing to serve in the future.
- The Board would like to ensure that a significant number of board members are not leaving in any single year.
- The Board directed T Berry and A Crouch to review the board seats and determine which positions are filled and which seats have terms end in 2016 and 2018 to decide what positions the Board needs to fill as soon as possible
- Administrative Report – C Ivie
- Finance Report – C Kary & K Hopper
- Marketing Report – K Tate & M Gangwer – transitioning to S Ahrens; M Gangwer and C Hunter – they will meet with K Tate to review past activities and plan
- Policy 5340 revised – Evaluation of Certified personnel (Updates) - C Ivie
- Staff letter of resignation - C Ivie
- August Board Meeting and Board Retreat - C Ivie & K Tate

10:45 am EXECUTIVE SESSION

Pursuant to Idaho Code 67-2345(1)(a)(b)(CLOSED TO THE PUBLIC). Executive sessions (a)To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general; (b)To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

K Hopper – motion; S Ahrens – second;

roll call – K Hopper - yes, A Bingham - yes, S Ahrens - yes, A Crouch - yes, K Tate - yes

A Bingham motion to come out of exec session; S Ahrens – second

roll call – K Hopper - yes, A Bingham - yes, S Ahrens - yes, A Crouch - yes, K Tate - yes

10:55 am BUSINESS ITEM(s)

- Approval of new teacher contract and supplemental contracts – for R Hunter; C Hunter; M Rasmussen – Motion - A Bingham; S Ahrens – Second - vote - All aye
- Acceptance of staff resignation & release from contract for employee X – Motion - K Hopper; S Ahrens – Second; All aye
- Policy 5340 – A Bingham made a motion to approve the current draft of the principal and teacher evaluation policies - Motion - K Hopper; A Bingham– second; All aye
- August Board Meeting and Board Retreat – Motion to have K Hopper, K Tate and T Berry discuss and send out information prior to the August board meeting – Motion - K Hopper; A Bingham – second; All aye

10:57 am ADJOURN -

Motion - A Bingham; S Ahrens – Second; All aye