



**HERITAGE ACADEMY**  
**BOARD MINUTES – Special Board Meeting**  
**Location: 500 South Lincoln Jerome, Idaho**  
**7:30 am, August 25, 2014**

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

MISSION

Heritage Academy will allow students to participate in instruction leading them to develop meta-cognitive skills. These skills will allow them to learn how to solve real-life problems and organize information. Our students will graduate with skills in both the core content areas and in critical thinking that lead to success in school, the workforce and the community.

This session is a public session for the purpose of conducting Heritage Academy business; patron comment time will be provided for in accordance with the established agenda.

**7:33 AM – CALL TO ORDER WELCOME – B. Crouch**

- ❖ Pledge of Allegiance
- ❖ Reading of Heritage Academy's Mission and Vision - Kala Tate, Kurt Hopper
- ❖ Roll Call – Establishment of a Quorum

Kurt Hopper, Anneli Crouch, Blair Crouch, Kala Tate

- ❖ Approval of Agenda

A Crouch made a motion to approve the agenda.

K Hopper seconded the motion

Vote - All Aye

K Hopper made the motion to move into executive session.

K Tate seconded

Roll Call Vote:

Kurt Hopper - aye

Anneli Crouch - aye

Blair Crouch - aye

Kala Tate - aye

**7:35 AM – EXECUTIVE SESSION**

- ❖ Pursuant to Idaho Code 67-2345(1)(a)(b) (CLOSED TO THE PUBLIC): Closed Session to: (a) "consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need"

(b) “consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student”

A Crouch made a motion to move out of executive session at 7:50 am.

K Tate seconded

Roll Call Vote:

Kurt Hopper - aye

Anneli Crouch - aye

Blair Crouch - aye

Kala Tate - aye

Amanda Bingham - aye

### **7:50 AM BUSINESS ITEM(S)**

❖ Personnel Recommendations – A Bingham

A Bingham recommended the hire of Randy Grove as a middle school teacher at Heritage Academy.

A Crouch made the motion to accept the recommendation of Randy Grove as a middle school teacher in math and science and to accept the letter of resignation from Anna Clark.

K Hopper seconded the motion.

Vote: All Aye

K Tate made the motion to adjourn the meeting at 7:53 am.

A Bingham seconded

Vote: All Aye

### **7:53 AM ADJOURN**

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact a Heritage Academy board member before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: [tmolitor@cablone.net](mailto:tmolitor@cablone.net) or call (208) 595-1617.