



BOARD MEETING MINUTES

Location: 500 So. Lincoln, Jerome ID

October 17th, 2019 10:00 am

VISION

As a community of children, families, and educators, Heritage Academy believes that each individual has gifts, talents, and strengths. Our commitment to academic excellence will ensure that all students acquire the meta-cognitive skills and knowledge necessary to reach their highest potential and become responsible, respectful, and caring members of society. We will accomplish this by establishing high expectations, integrating enriched learning strategies for all students, and by promoting home, school and community partnership.

MISSION

Using the School-Wide Enrichment Model, Heritage Academy will educate students, leading them to develop meta-cognitive skills. In a safe and respectful environment, these skills will allow them to learn how to organize information and solve real-life problems. Our students will graduate with skills in both the core content areas and in critical thinking that will lead to success in school, in the workforce, and in the community.

This is a public session for the Heritage Academy Board of Directors to conduct business and receive training

1. CALL TO ORDER 10:10 pm
2. Pledge of Allegiance
3. Roll Call – Establishment of a Quorum
4. Carrol Cone, Chris Myhre, Mike Haddox, Christine Ivie, Toni Carver, Ashley Burnham
5. Action Items –
 - A. Approval of Agenda
 - B. Consent Agenda
 - a. 10/1/19 Minutes
 - b. Budget Reports
 - c. Approval of Bills Paid
 - d. Payroll Report

Motion to approve agenda; Cm, mh

Vote: all aye

Approve the consent agenda; Mh, cm,

Vote: all aye

6. Public Comment: none
7. Superintendent Report- Included in the packet the draft of performance certificate, cover letter, draft charter amendments. One on the changes being requested is a change to the class sizes. CIvie informed the board about a few more students who have enrolled in the last few weeks. Deadline for charter commission meeting is Monday. CIvie asked about changing the school name to Heritage Community. CM mentioned that would require lot of technical changes with website and branding the school's logo. CC wants to keep Academy in the name. CM not interested in rebranding everything because it causes confusion to the public eye. CC suggested adding a descriptive paragraph to the website. CIvie mentioned adding a

paragraph that informs the community that Heritage Academy is a free school. CM mentioned when businesses change their name it's sometimes associated with a change in leadership. The idea to add a Tag line "together we serve" to represent the goal of our school to bring together community resources. CC, CM say leave name the way it is but add tag line.

Motion to approve amendments beside name change and tag line- CM, MH

Vote: all aye

Letter to commission asks to extend our charter for 10 years to help us recover from a loss in enrollment. Motion to approve letter: mh, cm

Vote all aye

Finance Report – M Haddox-

Board looked over the annual performance report. Errors were made on behalf of the Charter Commission; however, the Commission was very cooperative in fixing the mistakes. All board members agree to not post performance report to our website until errors are fixed.

Motion to approve response-CM; MH

Vote: all aye

8. Facilities Report – C Myhre- no report

9. Student Achievement – S Callen- benchmark testing going on. Board members will have training on how to read the results. The intensive intervention is having a huge impact on the students test scores. Powerschool is all updated for the new class schedules.

10. Board Operations – K Gilgren- second reading of the dress code. Take out the hair color and adding shorts no shorter than 3 inches above the knee.

A. Motion to approve 2nd reading- Mh; Cm

B. Vote-all aye

Community Relations – C Cone- legislative update. House leader willing to approve only half of the things proposed. CI meeting with administrators from other schools affected by commission statement tomorrow. Working to change commission perspective to help schools with challenges, instead of just the privileged schools.

Marketing-C Myhre

CM meeting with staff members later in the month to set a date for enrollment of lottery. CI asks for input from board on changing the lottery day to a later month like late April or May around the time of our carnival May 1st to give time to advertise on news and radio stations.

TC asks to change the phrase on website from lottery open, to something more like enrollment open as to not give the persona that Heritage is a hard school to get into. The website will say something along the lines of "Applications available free public school"

Board member agree it would be beneficial to have an Enrollment Committee.

Motion to approve developing an enrollment committee - MH; CM

Vote: All aye

Board members review superintendent and business contracts for upcoming school year. CI explains why contracts are being looked at early. State wants school to plan ahead because

January is generally when people are looking into changing jobs. And the contracts having the ability to change salary if needed after budget is established.

Motion to approve contracts-CM: MH

Vote; all aye

Motion to Adjourn: Cm, hm

Vote: All aye

11. Adjourn

11:25pm

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact the board clerk before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: aburnham@heritageacademyid.org or call (208)595-1617.