



BOARD MEETING MINTUES

Location: 500 So. Lincoln, Jerome ID

May 21, 2020, 5:30 pm

VISION

- Heritage Academy believes each student has gifts, talents and strengths.
- We embrace a diverse student body and commit to creating a nurturing and supportive school culture.
- Our school ensures that all students acquire the academic, interpersonal, critical thinking and problem-solving skills and mindsets to succeed in school, career and life.
- Our goal is to enable students to become responsible, respectful and caring members of society.

MISSION

Our school community brings together the resources necessary to help all students grow and succeed.

This is a public session for the Heritage Academy Board of Directors to conduct business; patron comment time will be provided as established in the agenda.

1. CALL TO ORDER WELCOME 5:30 pm
2. Pledge of Allegiance
3. Roll Call – Establishment of a Quorum Carroll Cone, Chris Myhre, Mike Haddox (on Zoom), Stephanie Callen (on Zoom) Christine Ivie, Toni Carver, Ashley Burnham.
4. Action Item – Motion to approve agenda- CM:MH
Vote: all aye
 1. Approval of Agenda
5. Action Item – Motion to approve consent-CM: MH
Vote: all aye
6. Consent Agenda
 - a. 4/2/20 Minutes
 - b. Budget
 - c. Approval of Bills Paid
 - d. Payroll Report
7. Revised Performance Certificate- CCone-approved draft, commission approved with some revisions, took out requirement that the representative sent to inspect school has experience in education. 90% of what board asked for on the performance certificate was approved by the state commissioners.
 1. Motion to approve Performance Certificate: CM; MH
Vote: all aye
8. Superintendent Report – C Ivie talks about current enrollment info. Filling up kindergarten. Not too far from meeting enrollment goals. Currently looking at drafts from other schools to develop reopening plans.. Leadership teams looking over options. There will be a plan A, B and C. Grades K-2nd could be split classes into two different rooms. Evaluating which students did great online versus those who struggled. There's been a 5% cut from government which affects salary, and curriculum improvements. Toni and CI almost have the budget worked up. Close to meeting the goal budget and reserve funds. We received a \$5,000 grant from St. Luke's. The goal is to go back to regular school in fall, as long as we meet the school board requirements. CM mentions the importance of students being together and interacting.
9. Finance Report –T Carver & M Haddox- Board approval of teacher contracts and business contracts-(Tyler) MH turn time over to Toni. Financial report- We were going to get a loan to get us through between now and July, but instead we applied for the stimulus grant and we're awarded. The stimulus is being used to pay for salaries. This payroll and next payroll. Toni is still looking for more grants and doing fema training. There is a contract for Three Strands for \$200 a month CM exempt from voting. CM recused himself from vote.
10. Motion to approve Three Strands contract: MH; SC

Vote all aye

11. Contract for Rexroat, Harbert & Asso. Cierra Therapy, Primary Therapy Source. Tyler Wardle for technology, routing and servers repairing computer parts, AI does software
12. Motion to approve above contracts- CM; SC
Vote: all aye
13. Action Item- Approval of teacher contracts plus supplemental contracts for Francis- math, Reyes-FACE, Heil- middle school team leader, Wicker- iSAT, IRI, Weeda, and proctor testing. Jensen- student concerns and IPA. Ivie-Powerschool
14. Motion to approve teacher contract and supplemental contracts: MH; SC
Vote: all aye
15. Facilities Report -C Myhre- sprinkler and grounds completed, cleaning and sanitation completed. There have been five new bottle filling stations installed in building. If there are funds the next plan is to complete boys bathroom remodel and install railing on outside staircase (right side of building) and replacing playground fence. We would like to order water bottles with our logo to give out to all students, Toni is getting in touch with someone who does water bottles where there is a place to write names. We will need to schedule another marketing meeting. Facebook ad went really well, and CM plans to run another one soon.
16. SEM & Student Achievement-S Callen Staffs wants to meet with SCallen to plan some student achievement stuff, but kind of on hold because of the cancelation of testing this year. CC asked how we can gauge how well students learned online. Most schools will see a drop but with summer that will be difficult. Online participation was somewhat divided in thirds with one third who didn't participate at all, one third did a little, and one third fully engaged. Emotions also played a big part on their participation. We will be better able to gauge once back in school. Starting this school year the schedule will allow middle school to start with an elective in the morning, core classes, then interventions, or P.E. if caught up to help encourage students.
17. Board Operations- K Gilgren- Toni talks about changes to the safety bussing. The area around the school within a mile in half around the school and across the street by Dari Queen will need to be bussed because crossing the street is too dangerous. State procedures are to count cars to evaluate the safety of the bus stops.
 1. Action Item- Approval of revised safety bussing policy.
 2. Motion to approve safety bussing policy: MH; SCVote: all aye.
18. Marketing and Community Affairs- CMyhre, TCarver working on enrollment contest. Board retreat next month, normally half day we need to plan a date. Would like to have each Committee come with some goals, and things we would like to see done. July.2 open seats topic to discuss at the retreat.
19. Executive session pursuant to Idaho Code 67-2345(1)(b)(d)(f) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; To consider records that are exempt from disclosure as provided in [chapter 3, title 9](#), Idaho Code; To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

No need to go into executive session. Executive session canceled

20. Motion to adjourn: SC; CM

Vote: all aye

21. ADJOURN

6:30 pm

If auxiliary aids or services are needed for individuals with disabilities, or if you wish to speak during an Open Forum if applicable, please contact a Heritage Academy board member before the meeting opens. While the Board of Directors will attempt to address items in the listed order, some items may be addressed prior to or after the order listed above. To contact the Board of Directors, please email: aburnham@heritageacademyid.org or call (208) 595-1617.

